WHO WE ARE

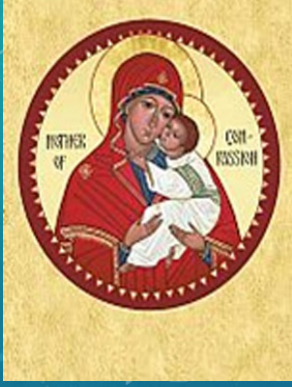
We are a Christ-centered community of equals
consisting of women and men, ordained and non-ordained
empowered by the Spirit
whose mission is to worship, to serve,
to promote compassion, justice and peace
and to care for creation

MMOJ 2024-2025 ANNUAL MEETING

JANUARY 25, 2025

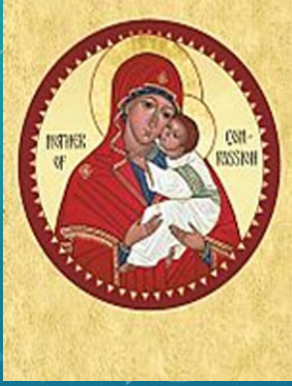
5:30 - 6:30 PM ET; 4:30 - 5:30 PM CT

THEME: MMOJ MOVING FORWARD AS COMPANIONS ON THE JOURNEY



AGENDA

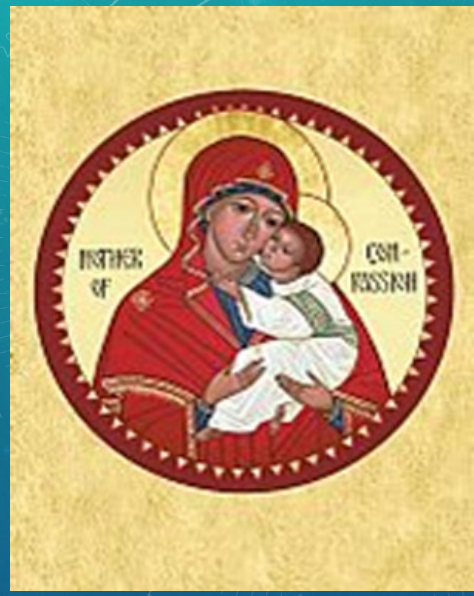
- Call to order – Opening Prayer, Joan Pesce, Board President
- Reflection: The Jubilee Year— Bridget Mary Meehan, ARCWP
- Opening remarks – Joan Pesce
- Introduction of 2024 Board Members – Joan Pesce
- Approval of minutes of annual meeting 2023—Joan Pesce, Andrea Seabaugh
- Election of Board of Directors for 2025 – Joan Pesce, Andrea Seabaugh



AGENDA, CONTINUED

- Evaluating 2024: Where we have been - Joan Pesce
- Budget: 2024 summary, 2025 projections, discussion - Mary Montavon, Treasurer
- MMOJ Survey results - Mary Montavon, Jack McKillip
- Outreach 2024, Early Projections for 2025 - Cheryl Brandi, Suzanne Bires
- Looking forward to 2025 - Joan Pesce
- Adjournment – Joan Pesce

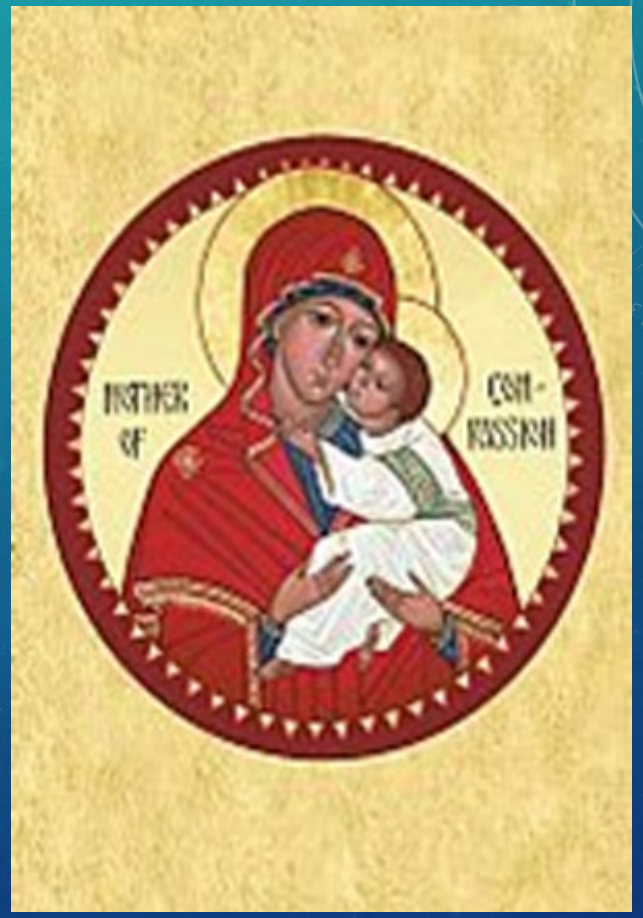
CALL TO ORDER



- Opening prayer
  - Joan Pesce

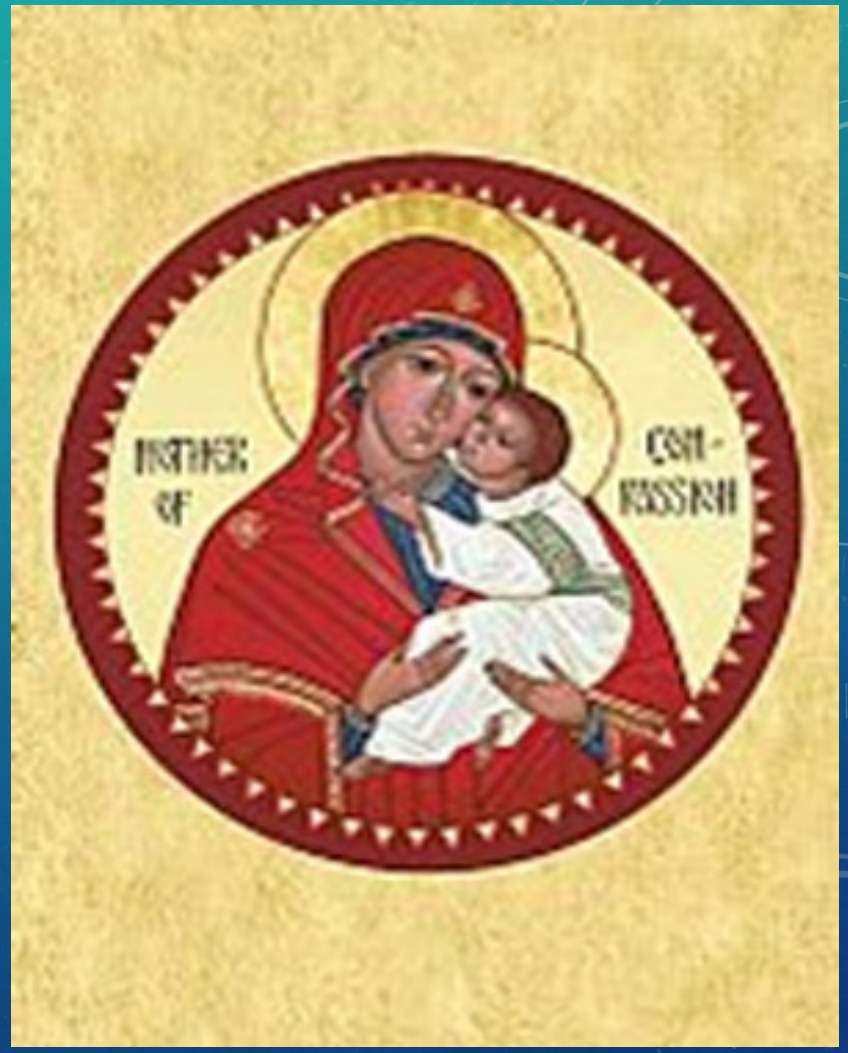
REFLECTION: THE JUBILEE YEAR –

BRIDGET MARY MEEHAN, ARCWP



OPENING REMARKS

- Joan Pesce



BOARD OF DIRECTORS 2024

- Joan Pesce, President
- Andrea Seabaugh, Secretary
- Mary Montavon, Treasurer
- Cheryl Brandi, Outreach Coordinator
- Michael Rigdon
- Suzanne Bires
- Beth Ponce
- Jeanne Schmidt (non-voting member)
- Lee Breyer, Board Advisor
- Pat Lewis, Consultant

APPROVAL OF MINUTES OF DECEMBER 9, 2023

JOAN PESCE, ANDREA SEABAUGH

ELECTION OF TERM 2025-2027 BOARD OF DIRECTORS

Candidates

- Cheryl Brandi
- Joan Pesce
- Michael Rigdon
- Jeanne Schmidt

Continuing Directors

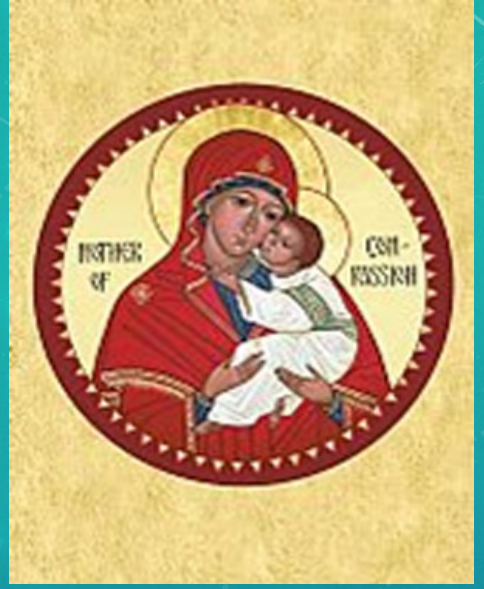
- Suzanne Bires
- Beth Ponce
- Andrea Seabaugh
- Lee Breyer, Advisor

EVALUATING 2024: WHERE WE HAVE BEEN (JOAN PESCE)

- Created community bonding through talking, listening, laughing and praying together
- Participated in second Synod on Synodality by meeting and sending input to Vatican, based on the report from the October 2024 meeting
- Supported our Bishop and women priests in Rome during October Synod through prayer, financial support, and following their daily postings
- Implemented circular leadership and consensus regarding increased quarterly donations to nonprofit agencies

EVALUATING 2024: WHERE WE HAVE BEEN, CONTINUED

- Decreased collection of donations from members in an effort to spend down our bank balance and increase quarterly donations to nonprofit agencies
- Acknowledged voices of members requesting shorter readings and music in liturgies
- Responded to community request for Community Retreat
- Continued weekly Prayer Group and Saturday Liturgies



BUDGET PRESENTATION AGENDA (MARY MONTAVON)

1. Review Actual Budget figures from 2024 including donations made by MMOJ to others

2. Present proposed 2025 budget highlighting changes

3. Community comments and discussion

End of Year 2024 Financial Summary MMOJ						
Truist Accounts - Year ending 12/31/2024						
Checking account 0942			$	19,477.58		
Account 1858			$	3,008.25		
CD			$	20,372.23		
			$	**42,858.06**		
Total donations received						**Number of donors**
Checks			$	5,550.00		12
Paypal			$	2,300.00		**Average donation**
			$	**7,850.00**		$654/yr
MMOJ Contributions to others						
ARWCP						$ 600.00
PCS						$ 600.00
All Faiths Food Bank						$ 1,000.00
Meals on Wheels Englewood						$ 1,000.00
Coalition of Immokalee Workers						$ 1,000.00
Community Foundation - Seasons of Sharing						$ 1,000.00
St. Andrew Memorial Garden						$ 500.00
						$ 5,700.00
Expenses						
Siteground Housing			$	237.87		
Microsoft			$	69.99		
Anytime mailbox			$	159.99		
Insurance D & O			$	803.96		
Liturgical Materials			$	107.65		
Paypal Charges			$	59.54		
Zoom			$	295.81		
Credit Card Fee			$	3.04		
Survey Monkey			$	99.00		
State of Florida			$	70.00		
			$	**1,906.85**		

										Proposed Budget 2025							
Ordinary Income/Expense																	
	Income				Jan 25	Feb 25	Mar 25	Apr 25	May 25	June 25	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25	Dec 25	TOTAL
		4300 · Contribution Income															
		4500 · Investments															
			4510 · Interest incom		0.07	0.06	0.07	0.07	0.07	0.05	0.03	0.03	0.02	0.03	0.02	0.03	0.55
		Total 4500 · Investments			0.00	0.00	0.00	325.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325.00
	Total Income				0.07	0.06	0.07	325.07	0.07	0.05	0.03	0.03	0.02	0.03	0.02	0.03	$ 325.55
	Expense																
		6100 · Fixed Expenses															
			6120 · St. Andrew Me		500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ 500.00
			6140 · Liturgical Mus		0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ 1,200.00
		Total 6100 · Fixed Expenses			500.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ 1,700.00
		6200 · Ministries															
			6220 · Outreach		334.00	333.00	333.00	334.00	333.00	333.00	334.00	333.00	333.00	334.00	333.00	333.00	4,000.00
			6230 · ARCWP - Budg		50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
			6250 · Peoples Catho		50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
		Total 6200 · Ministries			934.00	433.00	1,633.00	434.00	433.00	433.00	434.00	433.00	433.00	434.00	433.00	433.00	6,900.00
		6500 · Operations															
			6510 · Mailing		114.00	2.00	3.00	2.00	0.00	3.00	3.00	3.00	0.00	3.00	2.00	25.00	160
			6550 · Computer & O		70.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
			6560 · Bank Service (		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.04	0.00	3.04
			6570 · Paypal charges														
			6600 · Advertising														
				6610 · Web/	216.00	0.00	0.00	0.00	0.00	159.90	159.90	0.00	0.00	0.00	22.00	0.00	557.80
				6630 · Surv	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	99.00
			6640 · Annual State F		0.00	70.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
		Total 6500 · Operations			400.00	72.00	3.00	2.00	0.00	162.90	162.90	3.00	3.00	3.00	123.04	25.00	959.84
		7000 · Insurance expense															
			7100 · Directors and		0.00	0.00	0.00	0.00	804.00	0.00	0.00	0.00	0.00	0.00	0	0	804.00
		Total 7000 · Insurance expense															804.00
	Total Expense				1,334.00	505.00	1,636.00	436.00	433.00	595.90	596.90	436.00	436.00	437.00	556.04	458.00	8,663.84
Net Income																	$ (8,338.29)

Projected End of Year 2025 Budget Summary		
Truist Accounts - Year ending 12/31/2024		
Checking account 0942	$ 11,139.00	
Account 1858	$ 3,008.25	
CD	$ 20,722.00	
	$ 34,869.25	
MMOJ Contributions to others		
ARWCP		$ 600.00
PCS		$ 600.00
All Faiths Food Bank		$ 1,000.00
Carbondale Food Bank		$ 1,000.00
Coalition of Immokalee Workers		$ 1,000.00
Community Foundation - Seasons of Sharing		$ 1,000.00
St. Andrew Memorial Garden		$ 500.00
		$ 5,700.00
Expenses		
Siteground Housing	$ 237.87	
Microsoft	$ 69.99	
Anytime mailbox	$ 159.99	
Insurance D & O	$ 803.96	
Retreat Director	$ 1,200.00	
Zoom	$ 295.81	
Credit Card Fee	$ 3.04	
Survey Monkey	$ 99.00	
State of Florida	$ 70.00	
	$ 2,939.66	

BUDGET COMMENTS AND DISCUSSION

MMOJ ANNUAL SURVEY 2024 RESULTS
(MARY MONTAVON, JACK MCKILLIP)

N = 18

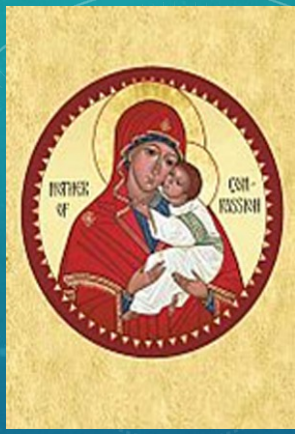
SURVEY: LITURGIES

Q. 1. 78% of respondents are very satisfied, 22% somewhat satisfied

Q. 2. 78% attend weekly, 17% a couple times a month

Q. 3. Suggested changes (summarized next)

Q. 4. Willingness to send email feedback about liturgies: 55% yes, 33% perhaps



SUMMARY OF SUGGESTED LITURGY CHANGES

Content: a bit shorter, more focused thematically, more scripture, prayers focused on 1 theme, precise homily starter that is open-ended to encourage sharing

Music: Keep to 3- 4 mins max, shorter selections, select appropriate sections, less repetition, no long-playing music without words

Logistics: Schedule participants at least a month prior, a sign to "unmute," consider time of liturgies (central time is difficult for some—breaks up the day), increase number of attendees and appeal to younger members with children

SURVEY: OUTREACH

Q. 5. 94% agree with donations in order to spend-down surplus

Q. 6. Comment: Consider also donating more money to ARCWP and PCS in honor of those ordained and PCS's mission

Q. 7. 100% agreement with additional donations as needs arise

SURVEY: OUTREACH, CONTINUED

Q. 8. Rankings (Global): Note—number 1 is the most important

***Coaltion of Immokalee Workers, 1.9

***Food for the Poor. 2.1

Mary's Pence. 3.1

Other

Q 9. Rankings (Local):

***All Faith's Food Bank Sarasota, 1.6

***Church Women United Carbondale, 2.5

Season of Sharing Sarasota Area, 3.2

Meals on Wheels Englewood, 3.0

SURVEY: OUTREACH, CONTINUED

Q. 10. Website: 61% access it occasionally, 22% weekly

Q 11. Suggestions for website postings:
Guest articles, current changes at other liturgies, sacramental services provided, links to PCS and ARCWP, shared life experiences from MMOJ members but also with concern about privacy

POTENTIAL MMOJ ACTIVITIES

Q. 12. Diverse list by names of possible speakers to invite and also general suggestions for a scripture scholar, and also a local educator teaching future educators

Q 13. Suggested presentation topics: spirituality/prayer/justice; modern life—gospel values in today's political environment, relationship with institutional RC church, practicing faith, continuing a path of freedom, surviving in our political climate

OUTREACH DONATION PLAN FOR 2025

(C BRANDI, SUZANNE BIRES)

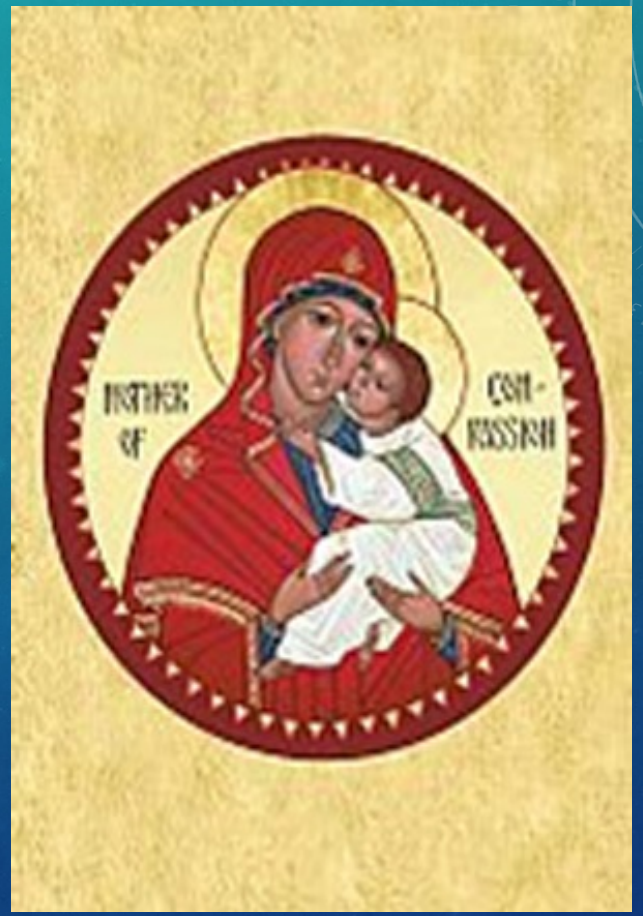
- Quarterly plan based on survey results and alternating between global and local charities
  - Quarter 1: Church Women United (Local)
  - Quarter 2: Coalition of Immokalee Workers (Global)
  - Quarter 3: All Faiths Food Bank Sarasota area (local)
  - Quarter 4: Food for the Poor (Global)

- Additionally, donations will be made as needed in response to various circumstances or major events that may arise during the year. We will continue our recurring donations to PCS, ARCWP

LOOKING FORWARD TO 2025 (JOAN PESCE)

- Major focus on standing up and speaking out on issues of justice and equality by contacting Congressional representatives and using social media
- Supporting Women's Ordination Conference "Catholic Women Strike" by including MMOJ ICC on their list of spiritual community support for participants

LOOKING FORWARD TO 2025 CONTINUED

- Implement community requests for Book Club and spiritual growth programs
- Broaden publicity about women priests, new model of church at MMOJ and services available to marginalized Catholics
- Continue developing MMOJ community bonds and support

MEETING CONCLUSION AND ADJOURNMENT